

Master of Business Administration
Subjectwise Comparision from R16 to R19
I- Semester

Programme Name	Course Name	R19	R16
MBA	Management and Organizational Behavior	✓	X
MBA	Managerial Economics	✓	✓
MBA	Accounting for Managers	✓	✓
MBA	Quantitative Analysis for Business Decisions	✓	✓
MBA	Legal and Business Environment	✓	X
MBA	Business Communication and Soft skills	✓	X
MBA	Cross Cultural Management	✓	X
MBA	Rural Innovation projects	✓	X
MBA	MOOCs : SWAYAM/NPTEL- Related to Management Courses other than listed courses in the syllabus	✓	X
MBA	Information Technology – Lab1(Spreadsheet and Tally)	✓	✓
MBA	Principles of Management	X	✓
MBA	Managerial Communication & Soft skills	X	✓
MBA	Business Environment	X	✓

II- Semester

Programme Name	Course Name	R19	R16
MBA	Financial Management	✓	✓
MBA	Human Resource Management	✓	✓
MBA	Marketing Management	✓	✓
MBA	Operations Management	✓	X
MBA	Business Research Methods	✓	✓
MBA	Project Management	✓	X
MBA	Technology Management	✓	X
MBA	Lean Management	✓	X
MBA	Database Management System	✓	X
MBA	IT-lab 2(Programming R)	✓	X
MBA	Production and Operations Management	X	✓
MBA	Organizational Behavior	X	✓
MBA	Mini Project or Seminar	X	✓

III- Semester

Programme Name	Course Name	R19	R16
MBA	Strategic Management	✓	✓

MBA	Operations Research	✓	X
MBA	Industrial Project based on Summer Internship	✓	X
MBA/HRM	Leadership and Change Management	✓	✓
MBA/HRM	Performance Evaluation and Compensation Management	✓	X
MBA/HRM	Human Resource Metrics and Analytics	✓	X
MBA/HRM	Human Capital Management	✓	X
MBA/HRM	Manpower Planning, Recruitment, and Selection	✓	X
MBA/Finance	Investment Analysis and Portfolio Management	✓	X
MBA/Finance	Managing Banks and Financial Institutions	✓	X
MBA/Finance	Financial Markets and Services	✓	X
MBA/Finance	Mergers, Acquisitions and Corporate Restructuring	✓	X
MBA/Finance	Taxation	✓	X
MBA	Legal Aspects of Business	X	✓
MBA	Business Ethics & Corporate Governance	X	✓
MBA/HRM	Compensation and Reward Management	X	✓
MBA/HRM	Performance Management	X	✓
MBA/HRM	Strategic Human Resource Management	X	✓
MBA/Finance	Security Analysis & Portfolio Management	X	✓
MBA/Finance	Banking and Insurance Management	X	✓
MBA/Finance	Advance Management Accounting	X	✓
MBA/Finance	Strategic Financial Management	X	✓

IV- Semester

Programme Name	Course Name	R19	R16
MBA	Supply Chain Management and Analytics	✓	X
MBA	Innovation and Entrepreneurship	✓	✓
MBA	Comprehensive Viva- voce	✓	✓
MBA/HRM	Labor Welfare and employment laws	✓	✓
MBA/HRM	International HRM	✓	✓
MBA/HRM	Employee Relations and Engagement	✓	X
MBA/HRM	Human Resources Development	✓	X
MBA/HRM	Strategic HRM	✓	X
MBA/Finance	Financial Derivatives	✓	X
MBA/Finance	Global Financial Management	✓	✓
MBA/Finance	Financial Risk Management	✓	✓
MBA/Finance	Strategic Financial Management	✓	X
MBA/Finance	Behavioral Finance	✓	X
MBA	Logistic and Supply Chain Management	X	✓
MBA/HRM	Organizational Development & Change Management	X	✓
MBA/HRM	Management of Industrial Relations	X	✓
MBA/Finance	Financial Markerts and Services	X	✓
MBA/Finance	Tax Management	X	✓